



**CANADIAN COUNCIL OF TECHNICIANS AND TECHNOLOGISTS**

**Year in review 2003—2004**

**T h e   t e c h n o l o g y   p r o f e s s i o n a l s   i n   C a n a d a**







# integrity

It is a reality of our professions that many Canadians are unaware of how technicians and technologists help make their lives better and safer *every day*.

We know that the food Canadians eat is safe in part because biological technologists help ensure quality control in food production.

We know that the buildings in which Canadians live and work are sound in part because architectural design technologists help analyze building codes and monitor construction work.

We know that Canada is a leader in advanced telecommunications in part because electrical engineering technologists help design and develop telecommunications products and networks.

But let us not confuse working behind the scenes, as many of us do, with working in the shadows. The fact that much of our labour is unknown to Canadians means we have a greater obligation to earn and keep Canadians' trust—their trust in us to work to the highest professional and ethical standards and always put *their* safety first. This requires building an honest and transparent relationship with the Canadian public—a relationship founded on integrity.

The Canadian Council of Technicians and Technologists believes technicians and technologists coast-to-coast have earned the right to self-regulate in an environment that recognizes them as professionals with a legislative code of practice that properly reflects their training, skills and education. This will help ensure that applied science and engineering technology professionals are responsible for the public's welfare and regulated on the public's behalf.

Certified technicians and technologists are committed to working to the highest ethical and professional standards. That makes us professionals Canadians can trust—*every day*.



Réjean Touchette, T.P.  
President

**P**rotecting the public's safety is paramount to the Canadian Council of Technicians and Technologists and its 10 provincial member associations. It is the first of six principles that comprise the commitment by CCTT and its constituent members to achieve professional recognition through legislated rights to practice that acknowledge technicians and technologists' commitment to professional education and training, and to protecting public safety.

**Public safety must be paramount**

Certified technicians and technologists must hold paramount the safety, health and welfare of the public, the protection of the environment and promotion of health and safety within the workplace and must report the knowledge of any hazardous, illegal or unethical professional practices.

**The technician and technologist professions must have legal recognition**

All applied science and engineering technology must be recognized as a legal profession and include self-regulation, self-discipline and the right to independent practice.

**Professional regulation must be adaptable**

Existing, as well as new, regulations must recognize ongoing changes in applied science and engineering technology disciplines.

**A common standard of professional accountability for all applied science and engineering technology practitioners must be implemented and followed**

All applied science and engineering technology practitioners carrying out work affecting the public welfare must be held to common ethical requirements and discipline processes.

**Scopes of practice must be consistent with education, training and experience**

**Professional titles must be representative and uniform**

Applied science and engineering technician and technologist titles must provide clear identifiable indicators of qualifications, field of employment and status within the broad applied science community.

public  
safety



Lois Sterner, RET  
Vice-president



# innovation

● Inside every company that has helped make Canada's technological industry a success are professionals committed to innovation.

1 Canada's certified technicians and technologists are no exception.

Expert in the fields of bioscience, building, chemical, civil, electrical, electronics, forestry, geomatics, industrial, information technology, instrumentation, mechanical, mining, and petroleum, certified technicians and technologists are leaders in designing and implementing the new ideas that are shaping the future of technology. That's why leading Canadian companies such as Imperial Oil, Ontario Hydro, Serco and numerous municipal, provincial and federal departments rely on technicians and technologists to keep them at the forefront of their industries.

The Canadian Council of Technicians and Technologists shares this commitment to innovation. Over the past year, we have launched a number of new programs aimed at enhancing our links—and forging new ones—with industry, working with governments in initiatives affecting technicians and technologists, and increasing Canadians' awareness of how these professionals make a difference in their lives.

The coming year may bring significant change to CCTT as it and its provincial member associations explore new ways of collaborating. Nevertheless, CCTT remains committed to the innovation and new ideas that technicians and technologists need to remain leaders in their professions.



Jim Facette  
Executive Director



Excellence in education is the primary goal shared by educational agencies across Canada, and it is the mandate of the Canadian Technology Accreditation Board, a standing committee of CCTT, to help educational agencies offering applied science or engineering technology programs to reach this objective.

CTAB's national accreditation process thoroughly examining every facet of the educational program – curriculum, facilities, faculty, and student outcomes. Graduation from a CTAB-accredited program ensures the graduate has what it takes to meet Canada's rapidly evolving technological demands.

With the value of national accreditation becoming ever more apparent, CTAB was invited to evaluate a further 24 programs across Canada during this past year, contributing to a total of more than 230 educational programs having received national accreditation status from CTAB since its inception.

Additionally, in the spirit of cooperation and international liaison with the American Council for Construction Education, and "in recognition of our organizations' analogous mandates to promote and foster excellence in post-secondary construction education..." CTAB's past chair, Ron Smith, AScT, participated as an observer in an ACCE accreditation evaluation at Central Connecticut State University in September, 2003.

Directly proportionate to success in reaching our goals is the contribution volunteers, from the CM's across Canada, make to a world recognized national accreditation process. More than 100 individuals, trained in the accreditation process, gave generously of their energy, expertise, and precious personal time this past year to participate in the accreditation review process. Their commitment to excellence is invaluable, and we are in their debt.

As we face a very busy Fall and Spring 2004-2005 schedule, in anticipation of some 40 national accreditation evaluation visits and more than 70 program reviews, we will continue to work closely with all of our stakeholders, including our constituent members, educational agencies, partners, to appraise, to change and to innovate, but always with excellence in technology as the ultimate target.

excellence



# The Value of Certification

## *CERTIFICATION MAKES A DIFFERENCE—EVERY DAY*

### **Why certification?**

Would you want to be treated with medicine not developed according to rigorous standards?

Would you buy a house not built according to strict building codes?

These are examples of why exacting standards – whether they’re applied to testing equipment or qualifying individual professionals – are important to our welfare.

Canadians need to know that people who can have a significant impact on their lives are trained and work according to the highest standards. Canadian business is under pressure to evolve rapidly following a series of ground-breaking developments: a string of big-name business failures over the past two years, malfeasance and fraud committed within the ranks of some of North America’s most respected corporations, new international trade agreements, and technological advances.

Certification is key to helping companies meet the new business reality.

More and more, we see professions promoting the fact that their members are certified.

***Certified*** general accountants. Lawyers who are ***certified*** in certain specialties.

Canada’s certified technicians and technologists are no different.

We are certified in the fields of bioscience, building, chemical, civil, electrical, electronics, forestry, geomatics, industrial, information technology, instrumentation, mechanical, mining, and petroleum. That’s 14 disciplines in all. And they encompass, for example, architectural technology, environmental engineering

technology, and water resources engineering technology. Certified members hold the titles of Certified Engineering Technologist (CET), Applied Science Technologist (AScT), Certified Technician (C.Tech), Registered Engineering Technologist (RET), Certified Computer Information Technologist (CCIT), and technologue professionnel (TP).

*Many organizations that regulate professions or certify professionals based on high standards can help ensure that a job applicant does indeed have the required skills.*

Across Canada, these specialists work at companies such as Imperial Oil, Irving Oil,



Bristol Aerospace, Ontario Hydro, and in numerous municipal, provincial and federal government departments.

## Why the right training is important

Knowledge workers, who include certified technicians and technologists, make up the fastest-growing group in the workforce of every developed country. This sector has unique qualities that present both opportunities and challenges to employers and HR recruiters. One of the greatest challenges comes from the wide discrepancy in the training and expertise of knowledge workers.

To meet the challenges of the new business reality, a recruiter needs a proven method to government departments.

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“ *Certified technicians and technologists have a good practical knowledge of the profession. We believe our success is due to that blend of professional engineers and technicians and technologists.*

*Alistair Black  
President and CEO  
Associated Engineering*

recruiters. One of the greatest challenges comes from the wide discrepancy in the training and expertise of knowledge workers.

To meet the challenges of the new business reality, a recruiter needs a proven method to understand and measure the professional qualifications of technical job applicants. He or she needs to ensure they're hiring the right employee for the right job. Many organizations that regulate professions or certify professionals based on high standards – such as the Canadian

Council of Technicians and Technologists and its provincial member associations – can help ensure that a job applicant does indeed have the required skills.



## How do we certify?

The Canadian Council of Technicians and Technologists' provincial member associations are responsible for certifying individual technicians and technologists. Each association has its own criteria in terms of how many years of practical work experience are required, and what kind of examinations must be passed, before one can be certified. The Canadian Technology Accreditation Board accredits many of the educational programs that train future technicians and technologists.

## Why should certification be important to employers?

At the Canadian Council of Technicians and Technologists, we believe that certification means that employers receive well-trained experts. Business leaders understand the need to ramp up revenue per employee, and control cost per employee. Having to spend time and money upgrading new hires before they start delivering productive work can skew this important balance. A new employee with the qualifications to hit the ground running is what we all look for.

*A 2002 EKOS national survey of technicians and technologists found that two out of three members have taken additional training to maintain or upgrade their skills during the previous three years.*

Through the formal process of assessment that is part of becoming certified, candidates must demonstrate their mastery of the knowledge and skills required by the national occupational standards of their chosen profession. And candidates can only apply for certification if they have certain prerequisites.

## What are the benefits to employers in hiring certified professionals?

**One**: Increased access to global talent. The Canadian Council of Technicians and Technologists has arranged a number of international mobility agreements. These agreements ensure the mutual recognition of designated technician and technologist credentials. As a result, Canadian employers can recruit these specialists from around



the world – specialists that meet Canadian standards and can hit the ground running as soon as they start working. Conversely, certified Canadian technicians and technologists can move quickly into lucrative international jobs – a clear advantage for multi-national Canadian companies.

It should be noted that a study by the Canadian Manufacturers and Exporters found that 40 per cent of 450 companies surveyed across Canada believe that mutual recognition of professional credentials is a priority in trade negotiations.

**Two:** Canada’s economy, as with the economies of many of our trading partners, is based on knowledge and technology. To thrive, employers need the best knowledge workers they can find. The Canadian Council of Technicians and Technologists and its provincial associations help ensure that members in good standing have the training and attitude necessary to successfully compete in the global market.

**Three:** A motivated workforce committed to lifelong learning and working according to high professional standards.

The Canadian Council of Technicians and Technologists’ provincial member associations have the right to rescind the registration of members who do not operate to the required standards.

But it’s important to note that an individual’s desire to become certified according to his or her profession’s standards can also help govern their subsequent conduct.

Here’s why.

Certification in any profession attracts a certain quality of individual. These people want to be recognized as leaders in their industry, both in terms of their knowledge and professional conduct.

As a result, a typical certification candidate already possesses a strong work ethic and a commitment to principled professional behaviour. As an example, a 2002 EKOS national survey of technicians and technologists found that two out of three members have taken additional training to maintain or upgrade their skills during the previous three years.

As a wide range of professions and employers have discovered, working with *certified* technicians and technologists makes excellent business sense. Without a doubt, certified technicians and technologists make a difference *every day*.



## CCTT's constituent members

*Visit the association representing technicians and technologists in your province to learn more about becoming certified, or how to hire certified professionals.*



Association of Engineering Technicians and Technologists of Newfoundland and Labrador Inc.  
[www.aettn.com](http://www.aettn.com)



Association of Certified Engineering Technicians and Technologists of Prince Edward Island  
[www.acettpei.ca](http://www.acettpei.ca)



Society of Certified Engineering Technicians and Technologists of Nova Scotia  
[www.technova.ca](http://www.technova.ca)



New Brunswick Society of Certified Engineering Technicians and Technologists  
[www.nbscett.nb.ca](http://www.nbscett.nb.ca)



Ordre des technologues professionnels du Québec  
[www.otpq.qc.ca](http://www.otpq.qc.ca)



Ontario Association of Certified Engineering Technicians and Technologists  
[www.oacett.org](http://www.oacett.org)



Certified Technicians and Technologists Association of Manitoba  
[www.cttam.com](http://www.cttam.com)



Saskatchewan Applied Science Technologists and Technicians  
[www.sastt.sk.ca](http://www.sastt.sk.ca)



Alberta Society of Engineering Technologists  
[www.aset.ab.ca](http://www.aset.ab.ca)



Applied Science Technologists and Technicians of British Columbia  
[www.asttbc.org](http://www.asttbc.org)

# **National Accreditation**

## NATIONAL ACCREDITATION—QUALITY ASSURANCE

Congratulations! Fresh out of high school, you can't wait to launch the career of your dreams as a technician or technologist. All you have to do is find the right college. Where do you go from here?

Or, you're a fast-growing consulting firm ready to move into the big leagues. Technologists make up 60 per cent of your workforce. You know your success depends on hiring and keeping the best trained people you can find. How do you know if job applicants have the right stuff?

National accreditation is your quality assurance.

If you're a student looking for the best college for you, nationally accredited applied science or engineering technology programs will give you the training you need to become certified by a provincial member association of the Canadian Council of

*“Technical programs nationally accredited by CCTT ensure excellence in technical education and teach soft skills such as communication, preserving safety and ethics. As members of our professions are often decision-makers in their organization, they need a proven system of values to make intelligent, responsible and discerning decisions.”*

-Don Cheeseman, RET  
Chair, CTAB

Technicians and Technologists. Certification is key to fast-tracking your career; it lets you move across provincial and international borders to find lucrative and rewarding jobs, and it's a credential more employers are demanding from job applicants.

Whether you're an up-and-coming consulting firm or a multinational corporation looking to sharpen your competitive edge, job applicants with a diploma from a nationally accredited applied science or engineering technology program can be key to your success. You need employees who can hit the ground running. Graduates of nationally accredited programs are ready to prove their value –and more– from Day One.

The Canadian Council of Technicians and Technologists provides a national accreditation service that enables colleges, institutes and other educational agencies to offer programs that meet the stringent Canadian Technology Standards.



Members of the Canadian Technology Accreditation Board, (a CCTT committee created in 1982 to provide national accreditation), include representatives of the Department of National Defence, the Canadian Society of Chemical Technologists and the National Council of Deans of Technology.

While CTAB promotes and ensures excellence in technical education across Canada, what may not be well known is that CTAB-accredited programs also teach the so-called soft skills such as communications, preserving safety, and ethics. Technologists in particular are often decision-makers in their organizations; having a proven system of values is necessary to make intelligent, responsible and discerning decisions.

*CTAB has nationally accredited more than 230 programs in nine provinces .*

Graduates from programs accredited by CTAB can further their studies at Canadian universities, and some universities require applicants to certain degree programs to have graduated from a course accredited by CTAB. For example, Newfoundland's Memorial University requires applicants to its Bachelor of Technology program to have a diploma from a relevant CTAB-accredited program.

During accreditation, CTAB thoroughly examines every facet of the program, including content, facilities, student services and professional development of faculty. Graduates of CTAB-accredited programs can be registered as certified technicians and technologists following a number of years' practical employment experience, and after passing examinations given by our provincial member associations.

Over 230 programs have been nationally accredited by CTAB in nine provinces.

Whether you're building a career or a corporation, it pays to make national accreditation a priority.



**CCTT has accredited over 230 applied science or engineering technology programs in community colleges and educational agencies in nine provinces:**

**Newfoundland and Labrador**

College of the North Atlantic,  
(Ridge Road, Gander, Burin, Corner Brook Clarenville , and Bay St. George campuses)  
Marine Institute of Technology, Memorial University - St. John's

**Prince Edward Island**

Holland College

**Nova Scotia**

Nova Scotia Community College  
(Akerly, Burrigge, Kingstec, Marconi, Pictou, Institute of Technology, and Lunenburg campuses,  
College of Geographic Sciences)  
University College of Cape Breton

**New Brunswick**

Community College of New Brunswick  
(Bathurst, Edmundston, Miramichi, Moncton, and Saint John campuses)

**Ontario**

Cambrian College of Applied Arts and Technology  
DeVry – Toronto  
Radio College of Canada

**Manitoba**

Red River College  
Assiniboine Community College  
Keewatin Community College

**Saskatchewan**

Saskatchewan Institute of Applied Science and Technology  
(Kelsey, Wascana, and Palliser campuses)

**Alberta**

Northern Alberta Institute of Technology  
Southern Alberta Institute of Technology  
Grand Prairie Regional College  
Lethbridge Community College  
Devry – Calgary

**British Columbia**

British Columbia Institute of Technology  
Camosun College – Victoria  
North Island College  
Okanagan University College



# **CCTT**

**Meeting the needs of Canadian  
industry and technicians and  
technologists**

# LEADING CANADA'S APPLIED SCIENCE AND ENGINEERING TECHNOLOGY PROFESSIONS

Annual reports let us pause for a moment and cast a critical eye over what we've achieved during the past year, where we fell behind, and what we want to achieve in the coming year. Like people, an organization's health depends on it taking its pulse on a regular basis.



The past year has seen a revitalization of the Canadian Council of Technicians and Technologists' head office, the launch of several projects that will build stronger links with industry and other professionals, the development of a comprehensive and broad national newsletter, and an in-depth assessment of ourselves as a federation of 10 provincial associations and how we want to meet the challenges

facing technicians and technologists in the 21<sup>st</sup> century. In reviewing the past year, it's clear that our collective pulse is indeed strong.

*“Technicians and technologists must re-assess their contribution to the applied science and engineering technology professions to keep meeting Canada’s ever-changing technological needs. Doing so is essential to our prosperity, individually and collectively.”*

**-Réjean Touchette, T.P.  
President**

During the past year, more Canadians came to understand that technicians and technologists are integral to making their lifestyles comfortable, and even possible. Whether helping to design and build the roads on which Canadians drive and the computer networks that power their businesses, or participating in the bioscience research that helps keep them healthy, technicians and technologists are at the heart of Canadian industry and society.

Telling Canadians what we do and why it's important was our Number One goal over the past year, and will continue to be into the future. It's a job we're all undertaking, from individual technicians and technologists to the provincial and national associations that represent them coast-to-coast.

## Leaders' Speaking Tour

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One of the most effective means of promoting technicians' and technologists'



intrinsic value is our Leaders' Speaking Tour.

Launched in December 2003, the Leaders' Speaking Tour lets CCTT's president, vice-president, past president and directors speak directly to Canadian business leaders and potential new members about the value of certification, and the value of being part of a CCTT provincial member association.

It's our chance to meet directly with Canadians and tell them our story first-hand.

This is the first step in an evolving project – a project that in the near future will grow to encompass industry associations across Canada.

CCTT's board of directors is pleased with the Leaders' Speaking Tour and believes it will become one of the most effective ways of promoting our message to Canadians from all walks of life.

### **The Industry and National Employer Outreach Program**

Industry and employers are two of CCTT's most important allies in helping to convey our message and strengthen our professions.

Why? Because when employers talk, people listen.

For example, the Goose Bay, Newfoundland office of Facilities Management Inc., a multinational giant employing 44,000 people on five continents, recently advertised for an engineering design technologist.



And not just any engineering design technologist. One that was a *Certified Engineering Technologist* affiliated with the Association of Engineering Technicians and Technologists of Newfoundland and Labrador.

The message to would-be applicants is clear: Serco believes its success lies in hiring only the best qualified professionals, and certification spells success in Serco's books.

CCTT believes that encouraging more companies like Serco, and up-and-coming new businesses as well, to hire *certified* technicians and technologists will be one of the most effective means of:

*“Certification means employers receive experts trained to the highest standards and able to hit the ground running. We believe that makes excellent business sense.”*

-Lois Sterner, RET  
Vice-president



- One, convincing prospective post-secondary students to take nationally accredited technical programs;
- And two, convincing graduates and those already working to become certified.

The benefit to associations representing technicians and technologists is clear: more members. That's why CCTT launched its industry and employer outreach program early this year.

Through the program, CCTT is contacting several national associations representing our largest employer groups, including the Canadian Manufacturers and Exporters and the Canadian Construction Association.

### National Industry Employer Luncheon



*Standing L—R: Karyn Standen, CCTT; Catherine Cottingham, CEA; Don Bennett, MCAC; Ian Howcroft, CME; Jim Facette, CCTT; Richard McKeagan, MCAC.*

*Sitting L—R: Stephen Gould, CCTT; Réjean Touchette, CCTT; Lois Sterner, CCTT; Raymond Brunet, CCA.*

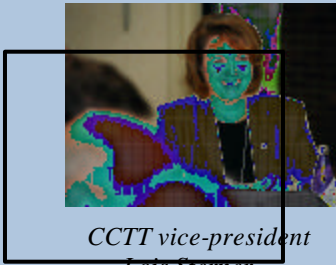
provincial member associations', ability to meet employers' needs. CCTT intends to expand the luncheon into an industry advisory council that would meet regularly with CCTT's board of directors to advise it on employer issues and concerns. The proposed council is a key step in ensuring that CCTT and its provincial member

As a component of its outreach program, CCTT met over the summer with industry and employer groups representing leading employers of technicians and technologists. The luncheon meeting was the first step in strengthening CCTT's partnerships with relevant industry employers in

order to enhance CCTT's, and its



*Luncheon participants discussed a range of issues affecting technicians and technologists, including the certification process and national accreditation.*



*CCTT vice-president  
Lois Sterner...*

associations are well equipped and empowered to advance the careers and professional opportunities of certified technicians and technologists.

The luncheon was hosted by CCTT



*...and director Stephen  
Gould co-hosted the  
National Industry &  
Employer Luncheon, held  
in July 2004.*

president Réjean Touchette, T.P., vice-president Lois Sterner, RET, and director Stephen Gould, CET, and included representatives of the Canadian Manufacturers Exporters, the Canadian Construction Association, the Canadian Electricity Association, and the Mechanical Contractors Association of Canada. Participants discussed a range of issues affecting technicians and technologists, including the certification process, national accreditation, integrating foreign trained professionals, and the role of CCTT's provincial member associations.

### National Technology Week

Not only is CCTT building bridges to employers, it's reaching out to students and their parents.

In May 2004, CCTT launched the second annual National Technology Week. Running November 1 – 7, National Technology Week introduces students and parents



across Canada to rewarding and fulfilling careers in the technician and technologist professions.

Canada is expected to face a shortage of technical experts, such as technicians and technologists, in the next two years. Through initiatives such as National Technology Week, and in partnership with industry and academia, the Canadian Council of Technicians and Technologists and its provincial member associations can help ensure a steady and growing supply of the professionals who will shape the future of our technological industry.

National Technology Week presents a range of activities and material for students



and educators, including first-hand introductions to technician and technologist jobs and comprehensive resource material. Co-hosted by the Canadian Council of Technicians and Technologists and the National Council of Deans of Technology, additional partners include the Canadian Technology Human Resources Board and the Canada Career Consortium. **National Technology Week: [www.cctt.ca](http://www.cctt.ca).**

### **President's Task Force**

CCTT is committed to constantly evolving to meet the needs of its provincial member associations and the certified technicians and technologists they represent. This commitment has been clear in several major CCTT initiatives over the past 30 years, including the creation of the Canadian Technology Accreditation Board and the signing of national and international reciprocity agreements.

Launched at our October 2003 annual general meeting, the President's Task Force is reviewing all of CCTT's activities and procedures. Through this endeavor, CCTT and its provincial member associations will together renew the federation and enhance the national and international prestige of Canada's certified technicians and technologists. Already, CCTT and its provincial member associations have developed greater levels of cooperation.

The President's Task Force presents an opportunity for reflection, re-assessment and renewal that none of the participants can afford to miss. Canada's technicians and technologists have earned the right to self-regulate in an environment that recognizes them as professionals with a legislative code of practice that properly reflects their training, skills and education. As the associations representing technicians and technologists and advocating on their behalf, we have a

*The President's Task Force presents an opportunity for reflection, re-assessment and renewal...Through this endeavor, CCTT and its provincial member associations will together renew the federation and enhance the national and international prestige of Canada's certified technicians and technologists.*



responsibility and obligation to work together in the spirit of fairness and respect to ensure that technicians and technologists are given the recognition they deserve. We will all achieve more by standing together.

### **CCTT Standard**

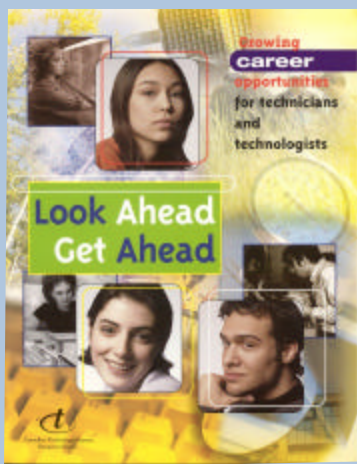
CCTT was pleased to introduce in April 2004 its expanded and improved national electronic newsletter. Formerly called *TechCan*, the newsletter was renamed to reflect the high standards of ethics and conduct to which all certified technicians and technologists operate. Published bi-monthly (February, April, June, August, October and December), *CCTT Standard* will publish in-depth editions in April, August and

*The “Look Ahead, Get Ahead” CD is just one of several comprehensive, easy-to-use and interactive resources available to students, educators and others interested in fulfilling and rewarding careers as technicians and technologists. Please visit [www.cctt.ca/english/services](http://www.cctt.ca/english/services) or contact your provincial member association.*

December to provide unique views and reports on issues important to technicians and technologists.

### **Government Relations**

CCTT launched a comprehensive government relations program during the 2004 federal election campaign. This included submitting a detailed questionnaire to the four party leaders and select Cabinet Ministers and MPs, soliciting their views and policies on issues key to Canada’s technicians and technologists. CCTT additionally posted an Election Watch website that helped individual technicians and technologists make informed decisions regarding candidates best suited to address issues important to their careers and professions. CCTT continues to meet with Cabinet Ministers and government officials to further the professional goals and interests of technicians and technologists.





# Corporate Information

## CCTT Officers

**President**  
Réjean Touchette, T.P.  
*PQ*



**Vice-president**  
Lois Sterner, RET  
*AB*



**Past-president**  
Neil Johnson, ASCT  
*SK*



**Executive director/  
CEO**  
Jim Facette



## CCTT Board of Directors



**Eric Eveleigh, CET**  
*NL*



**Stephen Gould, CET**  
*PEI*



**Glen Goode, CET**  
*NS*



**Roger Poitras, ASCT**  
*NB*



**Denis Dubois, T.P.**  
*PQ*



**Robin Dunn,  
CET, P.Adm**  
*ON*



**Bob Chochinov, CET**  
*MB*



**Ron Smith, ASCT**  
*SK*



**Martin Dunsmuir, ASCT**  
*BC*



**Don Cheeseman,  
RET**  
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## **Notice of Annual General Meeting**

The CCTT Annual General Meeting will be held November 4—7, 2004  
at the Marriott Airport Hotel,  
Toronto, ON





## The Technology Professionals in Canada

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